



Online Perspectives Journal: Human & Applied Social
Proceedings of the 7th International Congress on Scientific Knowledge
6th Research & Development PROVIC/PIBIC
v. 11, n° 32, Supplement, 2021

Role of the elderly in the labor market from the perspective of education level

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The increase in longevity and the gradual and accelerated aging of the world population are trends that highlight the need to pay attention to the peculiarities inherent to elderly citizens. The return or permanence of the elderly in the labor market often conditions them to a marginal job position, that is, retired still active or self-employed, since when the elderly is absorbed by the formal market, it is common that he accepts reduced wages and no work records, a fact that justifies the option of many elderly workers to work on their own in informality. On the other hand, the best opportunities to keep a job after retirement or re-entering the labor market belong to the more qualified elderly, with a higher level of education and, above all, to those who do not have manual labor activities. Thus, the objective of this research is to analyze the dynamics of performance of the elderly in the formal labor market, from the perspective of the level of education. Therefore, the methodological procedures used in the research will be of a qualitative and quantitative approach, from the point of view of the objectives, it is presented as an exploratory and descriptive research, as technical procedures it is presented as bibliographical, from the data collection of the Continuous PNAD, in the period between 2012 and 2020. This study hopes to understand the different aspects of the elderly in the Brazilian labor market, in addition to raising theoretical data that may allow the formulation of public policy proposals and the participation of public and private initiatives in projects for the insertion of the elderly into the labor market.

Keywords: Education. Opportunity Work. Old.

Supported by: ISECENSA; CNPq.